

SIERRA COUNTY FIRE PROTECTION DISTRICT #1

VOLUNTEER RESPONSE STIPEND POLICY



BACKGROUND:

The Sierra County Fire Protection District #1 Board of Directors has been working to increase the number of Volunteer Firefighters in the District. With input from the Chief and Volunteers, the Board has developed a plan that will incentivize Volunteers for responding to medical aid and fire calls in an effort to reward and retain the current Volunteers and attract additional members of the community to become Volunteer Firefighters.

POLICY:

The Sierra County Fire Protection District #1 will pay all qualified Volunteers a \$30.00 stipend per emergency response in addition to compensation as otherwise payable to the Volunteer.

Qualifications to receive call response stipends:

1. A qualifying Volunteer shall be current on his/her medical certification, PFSA, EMR and EMT.
2. A qualifying Volunteer shall be up-to-date with their wildland fire certifications (RT-130).
3. A qualifying Volunteer will have either their FF1 Certificate or their District Task Book completed.
4. A qualifying Volunteer shall attend a minimum of 50% of weekly trainings. An excused absence granted by the District Chief, or his designee, will not be considered an absence. Example: An out of area deployment or local pre-position deployment, etc.

PROCEDURES:

Qualifying Volunteers shall track and record all call outs and submit a completed Stipend Request Form (Appendix A) to the District Chief for approval. Forms shall be submitted by the Chief to the District Clerk on the first day of the month following the close of a quarter.

District Clerk will prepare payment for response stipends on a quarterly basis. Clerk shall report to the Board of Directors total stipends issued and the number of Volunteers who responded.

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The District Clerk has full authority to audit stipend requests and make inquiries to the Volunteers and the District Chief. The Clerk will have broad latitude to enlist the help of the Chair to assist with policy adherence and guidance.

BOARD OF DIRECTORS RIGHT TO CANCEL OR AMEND THE VOLUNTEER STIPEND PAYMENTS:

The Board of Directors of the Sierra County Fire Protection District #1, may, at a regular monthly meeting, amend or eliminate the Volunteer Response Incentive Policy and/or stipend payments based on financial considerations or a change of strategy to more effectively recruit and retain Volunteer Firefighters.