



SIERRA COUNTY FIRE PROTECTION DISTRICT #1

ETHICS POLICY

It is the policy of the Sierra County Fire Protection District #1 that its volunteers, contract services partners and board members uphold the highest standards of ethical, professional behavior as set forth below:

- 1) Hold paramount the safety, health and welfare of the public in the performance of their professional duties.
- 2) Act in such a manner as to uphold and enhance personal and professional honor, integrity and the dignity of the Fire Service's profession.
- 3) Treat with respect and consideration all persons that the District serves.
- 4) Engage in carrying out the District's mission in a professional manner.
- 5) Recognize that the chief function at all times is to serve the best interests of the District's constituency.
- 6) Accept as a personal duty the responsibility to keep up to date on training, emerging issues and to conduct themselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- 7) Respect the structure and responsibilities of the board of directors, providing them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the board of directors.

- 8) Keep the community informed about issues pertaining to fire suppression and public safety.
- 9) Conduct organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
- 10) Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- 11) Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all duties in order to inspire confidence and trust of the District's constituents.
- 12) Avoid any interest or activity that is in conflict with the conduct of their official duties.
- 13) Respect and protect privileged information to which volunteers, contract services partners and board members have access to in the course of their official duties.
- 14) Strive for personal and professional excellence and encourage the professional developments of all team members.